



Confidential Reference

To be completed by a mature Christian friend

Reference for: _____ (Applicant's name)

Youth With A Mission (YWAM) is a worldwide inter-denominational missionary organisation. It provides opportunities for voluntary Christian service on a short- or long-term basis. The applicant has given your name as a referee. In accordance with the Data Protection Act 2018, please confine your answers to what you know of the applicant from your own experience.

- Please complete sections 2–7 of this reference and return it to the address below or email it to us at the address below. If you would prefer to give additional comments by telephone, please feel free to do so. We would appreciate it if you would keep this confidential and not give it back to the applicant unless it's in a sealed envelope.
- In order to adequately evaluate the applicant for admission to YWAM (location) we would appreciate you supplying the information requested in this form as openly and honestly as you can. Your statement will help us to effectively meet the needs of the applicant should their application be successful.
- Receipt of this form is necessary before we can consider the application. Thank you for taking the time to complete this reference on the applicant's behalf.

Please post to:
YWAM Radiant London
58a St Pancras Way
London NW1 0RB
Email: trainingywamradiant@gmail.com

Self-Leadership												
Ability to flow/Teachable												
Flexibility												
Reliability/Keeping Commitments												
Response to authority												
Time keeping/punctuality												
Perseverance												
Sound Judgement												
Attitude to work												
Leadership Capability												

Resilience												
Personal Organisation												
Trustworthy												
Academic Ability												
General Health												
Moral Standards												

If you would like to comment further on any of the above, please do so here:

Christian Experience

In association with the applicant, what has been the level of commitment to your church/YWAM location?

Faithful

Inconsistent

Other

In your consideration, which of the following would best describe the applicant's Christian experience? Please tick all that apply

- New believer
 - Genuine and growing
 - Superficial
 - Over-emotional/self-focused
 - Variable/inconsistent
 - Mature
 - Openly shares faith with others
 - Unmotivated
 - Other
- Please expand:

Emotional Stability

Please select one statement that best suits the applicant's maturity and stability and please comment on it.

- Outstanding - mature. Has proven their ability to operate under stress and pressure
- More mature and emotionally stable than average
- Possesses adequate emotional stability and maturity
- Doubtful - Experience has shown that the applicant might not be able to endure stressful situations
- Applicant has frequently demonstrated signs of inability to cope with stress such as rage or withdrawal; is erratic in attitude and action; has demonstrated emotional instability in other ways
- Other - please specify

Please expand:

Challenging situations

How does the applicant usually respond to challenging situations? Please comment below.

- Withdraws
- Holds Offense
- Gets angry/complains
- Gets discouraged

- Gives up
- Accepts patiently
- Meets constructively
- Rises to the challenge
- Other - please specify

Please expand:

Areas for growth

Please check words or descriptions if they apply to the applicant, then comment below.
Please note that we are seeking to help the applicant grow.

Anxious/frequently worried	
moody	
Impatient	
Critical of others	
Intolerant	
Easily Offended	
Argumentative/Erratic attitudes or actions	
Domineering	
Addictive Behaviour	
Nervous/tense	
Unteachable	
Rebellious	
Closed/'loner'	
Socially Awkward	
Prejudiced towards groups/races/nationalities	
Low self-esteem/lack of self-confidence	
Problems with authority	
Immature	

Other: _____	
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Please expand:

Giftings

In your opinion, in which of the following areas of ministry in the applicant gifted?

Administration		Medical	
Art/Creativity		Music	
Children’s Work		Pastoral Care	
Communications		Pioneer	
Counselling		Prayer/Intercession	
Discipleship		Preaching	
Drama/theatre		Problem Solving	
Encouragement		Servant Hearted	
Evangelism		Teaching	
Healing		Worship	
Hospitality		Youth Work	
Skilled Tradesman (Carpentry/Plumbing)		Other: _____	
Media			

Please expand:

Family Background

Please comment briefly on the applicant's family background and current situation (if known)

Motives

In your opinion, what are the applicant's motives for applying to join YWAM... (location)

Do you think participation in YWAM would be beneficial for the applicant?

Do you think YWAM would benefit from the applicant serving with us?

Do you recognise that this person has a calling to Missions?

Additional Comments

Would you employ/work with this person?

What personal experience do you have of the volunteer's ability to work with/relate to children and/or young people?

Please make any additional comments regarding the applicant, which you consider could be helpful.

DATA PROTECTION

In accordance with the Data Protection Act 2018, the information provided on my internship application form will be held securely, confidentially and only used for the purposes needed.

WAIVER OF CONFIDENTIALITY Under the Data Protection Act, an individual has the right to request to see their references with the permission of the author.
Would you be willing for this reference to be disclosed to the applicant on request?
 Yes No

REFEREE'S DETAILS

Name _____
Address _____ Post/Zip Code _____
Telephone _____ Mobile _____ Email address _____ Are you
fluent in English? Yes No
If not, which language would you prefer to speak, if we need to contact you?

Signed _____ Date (dd/mm/yy) _____